



The Stream-Flo Group of Companies

Health & Safety and Environmental Policy

The Stream-Flo Group of Companies is committed to:

- setting and maintaining health, safety, and environmental objectives,
- complying with legislation, legal and other requirements as applicable,
- the consultation and participation of workers and worker representatives
- minimizing hazards and reducing health, safety, and environmental risks as low as reasonably practicable
- providing and maintaining safe and healthy working conditions for the prevention of work-related injury and ill health of employees (including physical, psychological, and social well-being),
- the protection of the environment, including prevention of pollution and reduction in energy,
- continual improvement to enhance performance of the Occupational Health and Safety Management System and the Environmental Management System

Responsibilities and expectations for managers, supervisors, employees, contractors, sub-contractors, and visitors will be defined in the Occupational Health and Safety Management System and the Environmental Management System and communicated to all persons through training and orientation. Applicable information will be available to all interested parties as required.

All persons have the right and responsibility to use stop work authority and refuse work when unsafe conditions exist on a Stream-Flo Group of Companies worksite or a customer worksite.

A handwritten signature in black ink, appearing to read "Mark McNeill".

Mark McNeill, President